



Business Performance P/L Releases Revised Training Effectiveness Toolkit

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Business consulting firm Business Performance P/L this week announced the release of the second edition of their comprehensive guide and toolkit for measuring and improving the effectiveness of employee training.

PR9.NET May 20, 2008 - Melbourne, Australia - U.S. companies alone spend more than \$100 billion dollars per year on workplace training. With the recent downturn in the economy, training expenditures are coming under increased scrutiny. Ironically, most organizations have little idea of the real impact of their employee training programs. People in charge of training, on the other hand, are struggling to get the most out of their programs as budgets are being squeezed.

The newly released second edition of the "From Training to Enhanced Workplace Performance" toolkit is two books in one. The first part walks the reader through how to get the most impact from training programs whilst the second part is a comprehensive guide on how to measure that impact. The toolkit's author, Leslie Allan, explains, "With this edition, I provide many more practical examples and build on my successful PRACTICE Approach to improving the effectiveness of training. The book includes real-life case studies of organizations struggling with ineffective training programs and how they successfully applied the lessons learned."

Vicki Heath, Director of Business Performance P/L, adds, "The new edition also includes all of the forms and templates needed for readers to build effective learning and working environments conducive to skill development and application on the job. In addition, the book provides data collection forms and worksheets for measuring benefits of training at multiple levels; anywhere from participant reactions all the way to return on investment. All tools are customizable to the reader's specific requirements."

The forms and worksheets are supplied as Microsoft Word and Microsoft Excel files. The toolkit can be used on any Microsoft Windows-based PC with Word and Excel installed. The 245 page guide is supplied as an Adobe Acrobat PDF file. Adobe Acrobat PDF files are readable on almost any computer. The Adobe Acrobat Reader is available as a free download from the Adobe website.

Business Performance P/L has made available the introductory chapter of the guide and the resource list as a free download. The complimentary download and the full toolkit are available from the Business Performance P/L website at www.businessperform.com/html/effective_training_tools.html

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About Leslie Allan

Leslie Allan has been assisting organizations improve their capability for over 20 years. He has contributed in various roles as manager, consultant and trainer within the manufacturing and service industries, both for public and private sector organizations. Mr. Allan's external and internal consulting roles have seen him lead successful projects in strategic planning, workplace communications, and quality and HR information systems. He is also a seasoned instructional designer and trainer, having taught programs in both vocational colleges and industry. Mr. Allan is a prolific writer on business issues, with many journal and web articles to his credit. He is also the author of five books on employee capability, training and change management.

About Business Performance P/L

Established in 2003, Business Performance Pty Ltd specialises in developing and supplying a range of business software products to a worldwide customer base. Products include a range of tools, templates and guides and cover a variety of business areas, including project management, change management, employee engagement and training and development. All products can be purchased for immediate download from the Business Performance Pty Ltd website at www.businessperform.com.

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